



County of San Diego

SUSAN BRAZEAU
ACTING DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
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**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
THE ASSOCIATION OF SAN DIEGO COUNTY EMPLOYEES
(CM UNIT)**

**EXPANSION OF ELIGIBILITY PERIOD FOR ONE-TIME MONETARY PAYMENT DURING
2014/2015 FISCAL YEAR**

- I. This attests to and records the agreement of the parties to expand the eligibility criteria for the one-time monetary payment to be distributed during the 2014-2015 fiscal year from those who have eligible service in pay-period 26 of the 2013/14 fiscal year to those employees who have any paid service during the Payroll 2013/14 fiscal year.
- II. Specifically, the parties agree, that Article 4, Section 1 (2) shall be modified as follows:

ARTICLE 4. WAGES AND OTHER RELATED ISSUES

Section 1. Wages

2. All eligible employees shall receive a one-time monetary payment equivalent to 2.0% of base pay. Eligible employees shall be all regular employees who have paid service during the Payroll Fiscal Year 2013/2014. Part time employees shall receive a pro-rated amount according to their standard hours.

- III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

FOR THE COUNTY OF SAN DIEGO

**THE ASSOCIATION OF SAN DIEGO COUNTY
EMPLOYEES
(CM UNIT)**



KEVIN POWELL
Labor Relations Officer



KAY RYAN
Executive Director

Date: 3/13/14

Date: 3-14-14